

OCCUPATIONAL HEALTH AND SAFETY POLICY



SELENE S.p.A. recognizing its responsibilities towards the community in which it operates, it considers health and safety at work as a fundamental value to be placed at the basis of its *modus operandi*.

The Chairman of the Board of Directors, in the capacity of Employer, therefore promotes the following commitments:

- assess all health and safety risks in the workplace and keep these assessments updated to ensure safe working conditions and healthy working environments in order to prevent accidents and occupational diseases,
- use the technologies and organizational methods reasonably applicable to eliminate the dangers and reduce the risks to health and safety in the workplace,
- define clear and precise responsibilities regarding health and safety at work,
- identify and constantly comply with all legal requirements applicable to health and safety in the workplace,
- continuously improve their performance in terms of health and safety in the workplace, updating on new technologies, new prevention techniques, new organizational methods, etc. and defining an improvement program compatible with its resources,
- disseminating the culture of health and safety to its staff to provide the basic elements to acquire an awareness of health and safety in the workplace,
- ensure the training and training of its staff in the field of health and safety at work to increase their competence and awareness in carrying out their activities,
- ensure the participation and consultation of workers through their representatives in all the activities listed above.

The Chairman of the Board of Directors urges the Delegate for Health and Safety in the workplace, the Managers, the Supervisors and all the workers to support him in every activity to allow the implementation of the commitments made, through the constant application of his own organization model, management and control, of which this policy is an integral part.

Lucca, April 14, 2022

The Chairman of the Board of Directors