

CSR AND ESG POLICY



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The corporate social responsibility (CSR) and environmental social governance (ESG) policy outlines the principles guiding Selene S.p.A. in managing its impacts responsibly—towards its industry, its people, local communities and the environment.

Selene S.p.A. places environmental protection, pollution prevention and customer satisfaction at the core of every strategic decision, recognising that the ability to deliver products and services that meet customer needs and comply with regulations, while respecting the environment, is essential for the company's success and continued growth.

All Selene S.p.A. activities are guided by the ten principles of the United Nations Global Compact, covering human rights, labour, the environment and anti-corruption.

The company also operates in accordance with the Organisational Model 231 and is committed to continuous improvement, actively involving its supply chain and all stakeholders.

CONTEXT AND DEFINITIONS

In developing its business, Selene S.p.A. is committed to maintaining a strong focus on ethics, the environment and workplace safety, strengthening its competitiveness through a responsible and fair approach. The company is thus dedicated to operating according to the highest principles of

- Corporate Social Responsibility (CSR)
- Environmental, social, and corporate governance (ESG)

THE KEY AREAS WHERE THE COMPANY CONCENTRATES ITS EFFORTS INCLUDE:

1. Creating shared value

Selene Spa si impegna a conciliare i propri obiettivi economici con quelli sociali e ambientali comuni, generando valore per l'azienda, per gli stakeholder e per i territori in cui opera, massimizzando le esternalità positive e minimizzando quelle negative.

2. Engagement with local communities and stakeholders

Selene S.p.A. operates with a focus on sustainable development, including through a process of stakeholder engagement.

One of the company's goals is to promote the harmonious development of local communities, supporting the enhancement and sustainable growth of the region.

3. Health and safety

Selene S.p.A. is committed to ensuring an ever-higher level of health and safety for its employees and all stakeholders, reinforced by a strong "risk management" culture.

4. Quality

Selene S.p.A. has identified adherence to the highest quality standards as the foundation for achieving customer and general stakeholder satisfaction, building an organisational framework centred around the customer.

5. The value of people

Selene S.p.A. considers its people as its greatest asset, protecting their value, differences and rights, with a focus on equality, acceptance of diversity and inclusion. The company is also dedicated to fostering the growth of its employees at all levels, supporting them in their training and development.

Creating a positive work environment for its employees is one of the company's key objectives.

6. Sustainability

Selene S.p.A. promotes the efficient use of resources, the reduction of its environmental impact and the advancement of a circular economy. To achieve these goals, Selene S.p.A. adopts an LCA (Life Cycle Assessment) approach right from the design phase. Selene S.p.A. also encourages its suppliers to improve their environmental performance. It is in this context that NextBag™ and NextHood™ were developed – new sustainable production cycles that Selene S.p.A. created using high-quality, recycled plastics, with an entire facility dedicated to these processes.

These new production methods led to the inauguration of a new plant for the recovery of secondary raw materials. This facility employs technology capable of producing PRP (Premium Recycled Polymer), a new type of PE raw material granule with minimal environmental impact and a quality comparable to 100% virgin polymers.

The project was brought to life by Selene following years of internal experimentation and close collaboration with raw material suppliers and packaging machine manufacturers. Not only does this circular approach drastically reduce the company's environmental impact, it also meets market demands for high-quality finished products.

The NextBag™ and NextHood™ production approach is an effective response to today's environmental emergency and perfectly aligns with the Plastic Strategy developed by the European Union, as well as the commitments of the Circular Plastic Alliance.

7. Respect for human rights

Selene S.p.A. is committed to upholding human rights, in line with the United Nations Universal Declaration of Human Rights, and strives to contribute to the creation of a responsible supply chain. The company rejects all forms of illegal labour and promotes policies aimed at ensuring the economic and physical well-being of its employees, including the provision of benefits and employee wellness programs.